



Equality Objectives Progress 2017 - 2018

Annual Review of Equality Objectives:

Objective 1 –

Whole School focus on the outcomes/support/interventions – disadvantaged students especially White British Boys. Outcomes – 2018 – performance of White British Boys improved.

Objective 2 –

Personalised curriculum offer – particularly in KS4/5. Destination data very positive – 2 NEETS.

Objective 3 –

Inclusive learning offer to support students with SEND. PiXL Edge strategies in Year 7 implemented to grow/develop skills of all students. Personalised curriculum in KS4 for students with SEND/many interventions by Inspire Team.

Objective 4 –

Comprehensive CPD for all staff – bespoke to need. Internal CPD/Departmental training/Externally accredited courses – NPQML/SL complemented by other external training opportunities.

Objective 5 –

Working in Partnership with Parents/Carers is a fundamental value of the school. Support Evenings/1:1 meetings/Parental Partnership Evenings all integral to the offer of the school for all students.

Objective 6 –

Zero Tolerance approach to discriminatory behaviour/language. Sanctions issued, Parental meetings, Restorative Justice meetings. Staff trained/understand that such behaviour will not be tolerated.

-September 2018.