



School Uniform Policy

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The Governors, staff and pupils of North Chadderton School believe that a school uniform for pupils in Years 7 -11 and a business dress code for students in the Sixth Form are desirable and appropriate. Separate requirements for Physical Education and other practical subjects also make up the School's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment. Pupils wearing the North Chadderton Uniform are representing the School on their way to and from School and should be wearing it appropriately at all times.

North Chadderton School's Uniform Policy has been written alongside guidance from the Department for Education, '*School uniform: Guidance for governing bodies, school leaders, school staff and local authorities – September 2013*' relating to best practice on School Uniform Policy.

Aims

North Chadderton School Uniform Policy is based on the notion that the School Uniform and Sixth Form Business Dress Code:

- Promote a sense of pride in the School
- Encourage a sense of equality and belonging to the School Community
- Support teaching and learning
- Are designed with health and safety in mind to enable pupils to be comfortable, safe and secure
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their child
- Ensure that pupils' religious beliefs are acknowledged and respected

The Uniform for Pupils Year 7 – 11



Boys' Uniform

- Navy Blue Blazer with the Chadderton Crest
- White Shirt
- Dark grey/black trousers
- Navy Blue V Neck Jumper with the Chadderton Crest
- Tie (Please note that Year 7 and Year 11 have their own style.)
- Dark coloured socks
- Plain Black leather shoes with no flashes or colours (no trainers allowed)
- Hair styles must not be extreme in either cut or colour and shaved no lower than 1.5
- No jewellery, ear piercings

Girls' Uniform

- Navy Blue Blazer with the Chadderton Crest
- White Shirt/Gingham Blouse
- Navy Pleated/Straight Skirt
- Navy Blue V Neck Jumper with the Chadderton Crest or
- Cardigan with the Chadderton Crest
- Tie (Please note that Year 7 and Year 11 have their own style.)
- Plain navy unadorned Hijab
- Plain Black leather shoes – Low heel with no flashes or colours (no trainers allowed)
- Navy or white socks. Navy tights of a high denier
- Trousers must be navy blue North Chadderton ones
- Hair styles must not be extreme in either cut or colour
- No jewellery or ear piercings

Boys' PE Kit

- PE Shorts Navy
- PE Top Navy
- Rugby Top Navy/Sky
- PE Socks Navy/Sky
- GCSE PE Top
- A Level PE Top
- Football Boots
- Black or white training shoes with non-marking soles
- Towel

Girls' PE Kit

- PE Shorts Navy
- PE Track Pants
- PE Top Sky Blue
- PE Fleece
- GCSE PE Top
- A Level PE Top
- White training shoes with non-marking soles
- White ankle socks
- Towel
- If students arrive without P.E. kit, they will be expected to borrow spare kit from the P.E.

Department

- **Please note that the wearing of both the School blazer and the School jumper or cardigan is optional.**
- **All pupils must have an appropriately sized bag (A4 size at least) to transport their work to and from School and lessons.**

Sixth Form

Business Dress Code

Sixth Form students must be smartly dressed at all times, as they would be if working in a typical office environment. Sixth formers are role models for the rest of the School and as such need to be smartly presented at all times. Identity cards must be worn and visible at all times.

Monday-Thursdays

Business Dress means for Boys:

Black, grey or navy suit

Smart shirt and tie

Smart, dark-coloured shoes

Business Dress means for Girls:

Black, grey or navy suit

Smart shirt or blouse

Black, grey or navy dresses may be worn with jackets

Smart dark-coloured shoes

Friday – Own Clothes

Own clothes may be worn on Fridays to reflect practice in many large businesses in the United Kingdom and world-wide.

- No short skirts/low-cut tops/shorts allowed
- Facial piercings are not allowed.
- Hair styles should not be extreme in either cut or colour

Expectations

- Pupils are expected to dress in complete school uniform every day of the school year and to present a neat and well groomed appearance at all times. This also applies when there are trips out of School, unless permission to the contrary has been given by the Headteacher. Pupils are required to wear full school uniform, when travelling to and from school.
- Non-uniform days are sometimes held in order to raise money for Charity etc. On such occasions neat casual dress is permitted. (The Headteacher reserves the right to decide what is permissible.)
- Pupils who are out of uniform for any reason must inform their Form Tutor immediately. A signed note by a parent/guardian, stating the reason for non-uniform and the date by which the pupils will be back in full uniform must be produced. The relevant Year Leads will decide whether the situation requires a placement in the school's isolation room.
- The school will try to rectify the incorrect uniform by either contacting home to correct the uniform or offer an item from the school's spare uniform/shoe box.

Uniform Regulations

North Chadderton's Uniform Regulations are intended to be clear, but some pupils may attempt to make an imaginative interpretation and may seek to wear items that are not referred to. The following notes are intended to provide guidance in some such situations. Any item described as not

North Chadderton uniform will be confiscated and can be collected by pupils at a time arranged by the relevant Pastoral Leader.

Coats and Jackets

Coats and jackets may be worn on the way to School but must be removed immediately on entering the School buildings. Outdoor coats should be navy blue/black, plain with no logos. Denim items, 'hoodies' and cardigans that are being regarded as being 'jackets' are strictly not allowed and will be confiscated.

Hats and Gloves

Hats and gloves are not part of the school uniform and should not be worn within the School buildings at any time. They may be worn on the journey between home and school if the weather is wet.

Shoes

All **pupils should wear plain black, leather shoes with dark soles and, if applicable, black laces**. Black plimsolls or shoes that have a trainer look are not an acceptable alternative and are strictly not allowed. Boots must not be worn. If a pupil wishes to travel to School in boots, they must change into black shoes upon arrival.

(In exceptional cases, alternative footwear might be allowed if the foot has been bandaged or plastered or a letter from a doctor can be shown.)

Pupils breaking the footwear rule will be sent to the Year Office where contact will be made with parents/guardians to ask that they bring appropriate footwear into School.

If necessary, pupils will be issued with School black footwear from the Year Office until their own have been purchased.

Ties

All pupils in years 7 to 11 should wear their tie during the school day unless permission has been specifically given to remove them.

Any pupil who is not wearing a tie for a good reason should have a note from a parent to explain this unless the loss of the tie has occurred during the school day.

Pupils without a tie must go straight to the Year Office to loan a tie from the relevant Pastoral Assistant. An item such as house keys, bus pass etc. must be left as a retainer and collected at the end of the day when the tie is handed in.

Pupils should ensure that a lost tie is replaced as soon as possible. Ties can be purchased from the Pupil Reception. Parents will be contacted if there is any significant delay in the pupil wearing their own school tie.

Make-Up

Make-up is not allowed and pupils found to be wearing it will be made to remove it immediately. Pupils who repeatedly wear make-up will face detention after School.

Nail Varnish (including acrylic and other nail decoration/accessories).

All the above are strictly not allowed. Pupils will have to immediately remove any nail varnish.

Pupils who have nails that require specialist removal, will be in internal exclusion until they have been removed.

Hair

Hair should be tidy. Pupils must not have patterns or logos shaved into their hair and it should not be of a colour which could be described as unnatural. No. 1 or 0 haircuts are strictly banned.

Any pupils with an extreme haircut/colour may be referred to internal exclusion until rectified.

In some practical lessons, long hair may have to be tied back for reasons of safety or hygiene. **Any hair accessory used should be small and unobtrusive in colour and style. Any hair band should be plain and navy blue.**

Jewellery

Pupils may wear a watch but no other item of jewellery.

In the case of jewellery and other accessories which infringe this policy, a member of staff will ask the pupils to remove the item. It will be taken to the Pastoral Office and may be collected at the end of the school day or at a convenient time.

All such confiscated items will, at some stage, be returned.

Ear piercing

No earrings allowed either in pupils' ears or other parts of the body.

Ear piercing should be done at the beginning of the summer holidays. Plasters over new studs are not acceptable. No studs or any body piercing are allowed in school for Health and Safety reasons.

Confiscated Items

If any item is to be retained by a member of staff for longer than a school day, the pupil should be told the following:

- (i) the date, time and place of return;
- (ii) that the pupil should inform a parent/ guardian of the confiscation;
- (iii) that the article may be returned to the pupil earlier than proposed if a parent/guardian writes a letter requesting this or makes arrangements to collect the item at a mutually convenient time.

Duties of Staff Concerning Uniform

Form Tutors should check that correct uniform is being worn at the start of the morning. At the start of each lesson, Subject Teachers upon pupils' arrival should check that correct uniform is being worn. This should include checking that jumpers/cardigans are worn under blazers; shirts are tucked in and ties are clipped on correctly.

Such checks should also be made by all Teachers at the start of every lesson.

These checks should be brief and should be a normal and expected part of the start of lessons.

The maintenance of a high standard of School Uniform is the responsibility of every member of Staff and pupils should be challenged on corridors and other areas of School, other than the classroom, if their uniform is incorrect.

Uniform infringements

- Following government guidelines, the Headteacher or a person authorised by the Headteacher – Assistant Headteacher Inclusion, may ask a pupil to go home briefly to remedy a breach of the School's rules on appearance or uniform. When making this decision, North Chadderton School will always consider the pupil's age and vulnerability, the ease and time it will take and the availability of the pupil's parents. This is not an exclusion but an authorised absence.
- However, if the pupil continues to breach School Uniform rules in such a way as to be sent home to avoid School, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. Parents will be notified and the absence will be recorded as unauthorised.
- If a pupil displays continual and deliberate defiance of the School rule, the relevant Year Team will refer the pupil to the Assistant Headteacher Inclusion or the Headteacher. After this warning any further infringement may result in a fixed term exclusion.
- Any member of staff who is faced with refusal to obey an instruction concerning school uniform should react in the same way as if any other instruction had been refused.
- The above notes are provided to help staff in some possibly problematic situations concerning school uniform. The notes are not comprehensive and during any school year new questions may arise. Any member of Staff who is unsure of any issue not explained above should seek clarification from the relevant Year Lead and/or the Assistant Headteacher Inclusion.

Cost

North Chadderton School fully endorses the principle that the School's uniform should be affordable for everyone, ensuring that no pupil or family is socially excluded through inability to buy. The uniform may be purchased from local suppliers. North Chadderton School is committed to a regular appraisal of the uniform's cost in order to ensure that it continues to be affordable for everyone.

Year 11 pupils are encouraged to donate items of uniform when they leave, so we have a supply of items of uniform we can give to pupils if required.

In exceptional circumstances, parents/guardians may be supported by our Hardship Fund to purchase items of School Uniform.

Stockists of all uniform items

- Zuttis, Yorkshire Street, Oldham
- Market Suppliers

School Uniform Policy



White shirts are widely available.

Issues arising from the Uniform Policy

- Parents should raise any issues relating to school uniform, dress code or other aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons such as medical needs, will always be considered carefully.
- Pupils may raise issues with their Form Tutor or Year Leads. They may also request that uniform matters be put on the agenda of School Council.

Review of Uniform Policy

The Governing Body will review the Uniform policy annually.